

P/C 1-3-23 Finance
CA Prior 1-3-23
1st R _____
2nd R _____
3rd R _____
B/C _____

CITY OF BROOK PARK, OHIO

ORDINANCE NO: 11310-2023

INTRODUCED BY: MAYOR ORCUTT

AN ORDINANCE
AUTHORIZING THE MAYOR TO ENTER INTO A MEMORANDUM OF
UNDERSTANDING ("MOU") WITH THE TEAMSTERS UNION LOCAL 436,
AND DECLARING AN EMERGENCY

WHEREAS, a Memorandum of Understanding (hereinafter "MOU") between the City of Brook Park and the Teamsters Union Local 436, has been presented to Council.

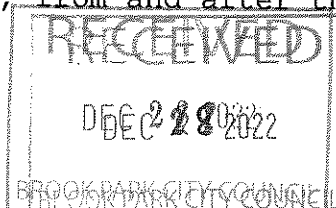
NOW THEREFORE, BE IT ORDAINED, by the Council of the City of Brook Park, State of Ohio, that:

SECTION 1: The Mayor is hereby authorized to enter into a MOU on behalf of the City with the Teamsters Union Local 436, effective January 1, 2023 through December 31, 2023, a copy of said MOU is attached hereto as Exhibit "A" and made a part hereof as if fully rewritten herein.

SECTION 2: The money needed for the aforesaid transaction shall be paid from the General Fund No. 100, City Income Tax Fund No. 210 and Admissions Tax Fund No. 215; theretofore appropriated for said purpose.

SECTION 3: It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4: This Ordinance is hereby declared to be an emergency measure immediately necessary for the preservation of the public peace, health, safety and welfare of the municipality and inhabitants thereof, and for the further reason to enter into a MOU with the Local 436, therefore, provided this Ordinance receives the affirmative vote of at least five (5) members elected to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, from and after the earliest period allowed by law.



PASSED: January 3, 2023

ATTEST: Carol Johnson
Clerk of Council

[Signature]
PRESIDENT OF COUNCIL

APPROVED: [Signature]
MAYOR

CERTIFICATE

Carol Johnson, Clerk of Council, of the City of Brook Park, Ohio, do hereby certify that the foregoing is a true and accurate copy of Ordinance Resolution No. 11310-2023

passed on the 3 day of January 2023 by said council.

Carol Johnson
Clerk of Council

01/03/2023
DATE

I, Carol Johnson, Clerk of Council for the City of Brook Park, State of Ohio, do hereby certify that there is no newspaper of general circulation in the municipality and that publication of the foregoing ordinances/resolutions was made by posting true copies at five of the most public places in said municipality as determined by Ordinance No. 4838-1975; location City Hall 6161 Engle Road, Police Station 17401 Holland Road, #2 Fire Station 22530 Ruple Parkway, #3 Fire Station 17401 Holland Road, Brook Park Library 6165 Engle Road, for a period of fifteen days.

commencing 01/03/2023
Carol Johnson
CAROL JOHNSON
Clerk of Council

	Yea	Nay
Troyer	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mencini	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Roberts	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Scott	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Coyne	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Poindexter	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Salvatore	<input checked="" type="checkbox"/>	<input type="checkbox"/>

I HEREBY APPROVE THE WITHIN
INSTRUMENT AS TO LEGAL FORM
AND CORRECTNESS

[Signature]
DIRECTOR OF LAW



Memorandum of Understanding (MOU)

This Memorandum of Understanding is entered into between the City of Brook Park ("City" or "Employer") and Teamsters Local 436 ("Union") (collectively, "Parties") and memorializes the following acknowledgements, understandings, and agreements pursuant to 2023 wage re-opener and 2023 healthcare re-opener of the Collective Bargaining Agreement between the City and the Union (effective January 1, 2023 through December 31, 2023):

Wage Increase for the 2023 Calendar Year

The salaries of members in Local 436 will increase by 3.5% for the 2023 year (see Exhibit A). The effective date of the 3.5% wage increase will be 1/1/2023.

Healthcare Employee Premiums for the 2023 Plan Year

Both parties agree that Healthcare Premiums do not meet the 5% increase threshold necessary to trigger the Healthcare Reopener.

This Memorandum of Understanding is entered into this _____ day of January, 2023.

Edward A. Orcutt, Mayor

Date

OPBA

Date



EXHIBIT A

Position	2023		
	Start	6 Months	1 Year
Administrative Assistant	\$64,295.27	\$66,974.23	\$69,764.83
Admin / Office of Aging	\$52,816.42	\$55,017.11	\$57,309.49
Secretaries	\$52,816.42	\$55,017.11	\$57,309.49
Finance Clerk	\$52,816.42	\$55,017.11	\$57,309.49
Financial Analyst	\$58,230.12	\$60,656.38	\$63,183.72
Office Specialist	\$46,107.36	\$48,028.49	\$50,029.69
Assistant Superintendents	\$32.21	\$33.55	\$34.94
Superintendents	\$72,501.26	\$75,522.14	\$78,668.89
Assistant Service Director	\$74,262.33	\$77,356.59	\$80,579.78
Assistant Building Commissioner	\$88,266.07	\$91,943.84	\$95,774.83
Inspector	\$71,773.47	\$74,764.04	\$77,879.22
Program Coordinators	\$69,815.95	\$72,724.96	\$75,755.15
Assistant Recreation Directors	\$69,815.95	\$72,724.96	\$75,755.15
Community Ctr. Supervisor	\$52,781.42	\$54,980.64	\$57,271.51
Deputy Tax Director	\$73,926.59	\$77,006.87	\$80,215.49
Assistant Deputy Finance Director	\$55,457.27	\$57,767.98	\$60,174.97
Information & Data Processing Specialist	\$49,987.03	\$52,069.83	\$54,239.41
Information & Data Processing Specialist / LEADS Certified Specialist	\$49,987.03	\$52,069.83	\$54,239.41